



# Vision, Mission and Values Statements

April 2023

## OUR VISION

Our vision is that appropriate and equitable genomic healthcare is provided to individuals and families to empower those impacted by genetic conditions.

## OUR MISSION

Our mission as genetic counsellors is to:

- Provide expert and specialist care to individuals and families impacted by genetic conditions, facilitating values-based informed decisions at key points throughout an individual's life journey.
- Interpret and communicate rapidly changing and complex information, supporting psychosocial adaptation, and family communication.
- Drive improvements in healthcare and influence the direction of genomics by engaging and enabling stakeholders and advocating for high-quality, safe supportive care for genetics patients.

## OUR VALUES

- **Excellent Care** - Holistic, patient-centred care delivered to individuals and families over time and across disciplines. Putting patients', and their family's needs at the centre of genomic healthcare and supporting them to fully consider the implications that are important for them
- **Advanced Communication** - Applying advanced communication skills in a psychosocial approach to patient care. Using high-level counselling skills, we provide time and space for patients, to enable shared decision making and emotional support for adaptation to genomic information
- **Equity** - Ensuring and promoting inclusivity and accessibility to genomic healthcare
- **Ethics** - Implementing our code of ethics at the centre of patient care
- **Innovation** - Embedding career-long learning of new genomic developments and their application to healthcare. Participating in research, to translate this evolving knowledge into our daily practices of interpreting genetic results, explaining complex concepts to patients, and applying genomic information to health management
- **Education** - Providing education and training to non-genetics healthcare colleagues, to support appropriate genomic healthcare by other specialities
- **Accountability** - Considering the impact our career structure and practices have on wider public policy, healthcare provision and health economics. Being responsible for ensuring our actions fall within these policies
- **Working collaboratively** - partnering with other specialities to ensure seamless care for patients. Using our expert knowledge to contribute to the planning and delivery of genomics strategies, to provide adaptable and evolving genomic healthcare