



## **Lead Genetic Counsellor in NHS Genomic Medicine Service Alliance (GMSA)**

Genetic Counsellors (GC) have the experience, knowledge and clinical expertise to play an essential role in optimising the potential contributions of genomics for improving health through the NHS Genomic Medicine Service (GMS) Alliances. The Lead GC will provide leadership of the genetic counselling activity within the GMS Alliances, which will include support for upskilling of other healthcare professionals and for pathway development. The Lead GC will work alongside the GMSA Clinical Director, Chief Nurse and Chief Pharmacist to ensure systematic implementation of genomics in end-to-end clinical pathways of care with equitable access for patients.

### **Key responsibilities**

To provide professional system leadership across the region; working at GMS Alliance strategic board level to support the delivery of GMS priorities and the nursing transformation programme by:

- attending the GMSA governance meetings, including the Board meeting
- working with the executive team to ensure delivery of the business plan (including transformation plans)
- working closely with the Chief Nurse, Chief Midwife, Chief Pharmacist and GMSA senior management team to recruit work stream leads and agree project plans, deliverables and timelines; building on the infrastructure currently in place through the Genomic Medicine Centres and the Genomic Laboratory Hub
- supporting Genetic Counsellors working across the GMSA and liaising with Lead GCs at Clinical Genetics Services
- supporting the Chief Nurse, Chief Midwife and Chief Pharmacist to implement genomics within their professional groups, including support for education and for pathway development
- sharing genetic counselling practice across GMS Alliances

### **Terms**

To meet these responsibilities, this role would be at .2 to .4 WTE (depending on the size of the geography) at band 8d/9, at the same banding as Board colleagues such as the Chief Nurse and Chief Pharmacist.

### **Person Specification**

- Be a GCRB/HPCP registered genetic counsellor with consultant level training through HSST (Genomic counselling) or equivalent experience
- Typically have ten years' experience or more as a principal or consultant genetic counsellor
- Be able to demonstrate breadth of knowledge and experience at board level

- Have a track record of implementing change and influencing at a national level to champion best practice in genetic counselling
- Experience of managing highly complex service reviews and change.
- Significant experience of development, implementation and monitoring of strategies, plans and business cases at organisational and service level.
- Significant experience of programme management, including Cost Improvement Programme, care redesign, commercial development and high level strategy.
- Significant recent experience of planning and improving quality of patient services

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